



To Interested Applicants

RE: ELLWOOD Industrial Maintenance Scholarship

ELLWOOD is an international supplier of high quality, engineered materials and metal components. Our world-class reputation for providing customer solutions is based on our industry-leading assets: our people, and the industry's most technologically advanced equipment. We are known for our commitment to innovation, excellence, and our team members. It's the pride in what we do that keeps us growing. ELLWOOD has locations in Pennsylvania (Ellwood City, New Castle, Hermitage, Sharon, Erie, Irvine, & Corry); Ohio (Hubbard & Stow); Michigan (Sterling Heights); and Texas (Houston & Navasota).

The ELLWOOD Industrial Maintenance Scholarship is a program offered to high school seniors and GED test completers who will be attending an accredited trade school in pursuit of a certificate or degree in Mechatronics, a branch of engineering that combines mechanics and electronics, or an equivalent industrial maintenance program. Applicants must be legal residents of the United States or eligible to legally work in the U.S., have a minimum 2.5 GPA, be high school seniors graduating spring 2023 or have successfully completed the GED test, and be enrolled/starting at an approved/accredited trade school, college, or university before January 31, 2026.

Examples of approved trade schools are Laurel Technical Institute in Hermitage, Pa.; New Castle School of Trades in New Castle, Pa.; Pennsylvania College of Technology in Williamsport, Pa.; Erie Institute of Technology in Erie, Pa.; Lone Star College in Houston, TX; and MIAT College of Technology in Houston and in Canton, MI. Other trade schools may be approved after written application and formal review by ELLWOOD.

ELLWOOD is committed to awarding several \$10,000 scholarships in 2026. The recipients will be selected by an ELLWOOD committee upon review of all applications received by Friday, April 3, 2026. Applicants must submit all documentation as requested following the completion of the online application at ellwoodgroup.com/careers/maintenance-opportunities. Upon completion of the application, a follow-up email will be sent with requests for additional information to finalize each submission.

Each scholarship is only applicable for tuition towards a Mechatronics or an equivalent industrial maintenance program at an approved/accredited school. The student will be responsible for any tuition above \$10,000. ELLWOOD will directly pay the scholarship funds to the approved school on behalf of scholarship awardees during the 2026 Industrial Maintenance Scholarship period. Additionally, each selected scholarship recipient will have the opportunity to work part-time for ELLWOOD while working towards their degree/certification, should they desire.

After graduation from the approved/accredited school program, the student/scholarship winner will gain full employment with ELLWOOD in our Industrial Maintenance Development Program once all preemployment tests are satisfied. The Industrial Maintenance Development Program is a full-time job for entry-level maintenance team members to do a six to eight-month rotation at each ELLWOOD Business Unit in a specific region and gain experience on the many different equipment and processes.

Once all rotations are completed, after 18-24 months, the individual will potentially have an opportunity to be placed in a full-time maintenance position in one of ELLWOOD's Business Units based on job availability and assuming all pre-employment test and qualifications are satisfied (e.g., background check, drug and alcohol screening, and a pre-employment aptitude test). ELLWOOD offers excellent pay plus health and welfare benefits, incentive/profit sharing, paid vacation, generous 401(K) benefits, and more.

If interested, please complete the attached Industrial Maintenance Scholarship Application, and submit with the required documentation to Talent@elwd.com by end-of-day Monday, April 3, 2026.

Anna Barensfeld, VP of Strategic Initiatives Carrie Rust, Chief Human Resources Officer